

Quanada Social Media Content Creation Internship

Calling all High School students 15+ with the skills, know-how, and drive to be part of a creative team with its own brand-new recording studio with a mission to create fresh, funny, and thought-provoking content for YouTube and beyond. This is a PAID internship with a one-time stipend of \$500.00 per semester of participation. You will work closely with Quanada Preventionist, JJ Magliocco, to conceptualize, create, record, edit, and disseminate content designed for anti-oppression and social justice activism work. You will work in all areas of production including content creation, production, filming, editing, and collaboration. Additionally you will have the opportunity to use agency technology to work on personal projects under the supervision of Quanada staff. Pending review, all interns will receive recommendations and references from Dr. Megan Duesterhaus, Ph.D, Mandy Carpenter, M.S., and JJ Magliocco.

Requirements:

- Minimum age requirement 15 years of age as of August 1st, 2020 (students aged 15 MUST obtain valid work permit)
- High school student residing in Adams, Brown, Pike, or Schuyler County, and enrolled in either in-person or online classes for 2020-2021 school year
- Minimum of 1 semester commitment (opportunity to renew internship upon review)
- Signed parental consent for students under 18
- Signed media release waiver for images/videos containing student
- Evening/weekend availability
- Minimum commitment of 3 hours per week, not to exceed 7 hours per week (hours will fluctuate but Illinois Child Labor Laws will all be adhered to)
- In person as well as remote availability (please note that in-person work will be dependent on COVID-19 protocols and are always subject to change)
- Access to email and social media/marketing platforms
- Commitment to agency confidentiality protocols
- A basic understanding of social media/marketing and the tools used in successful content creation. This can include but is not limited to: sound/audio creation, mixing, and design, digital camera work, editing and editing software, content creation/collaboration, script writing/editing, hair/makeup artistry and design, animation, art, fashion, creative design, and more. (If you have a passion and ideas to share, we want to know about it)
- Ability to navigate fully inclusive spaces and adhere to agency mission/guidelines

To Apply:

- Visit <https://www.surveymonkey.com/r/quanadainternship> by September 4th, 2020 to complete application
- Email cover sheet, resume, and references to JJ Magliocco at jmag@quanada.org by September 4th, 2020
- Email mini-portfolio of your own work (no more than 3 videos, animations, photographs, songs, edits, scripts and/or concepts) to imag@quanada.org by September 4th, 2020

Candidate Selection:

After all applications, resumes, and portfolios have been received and reviewed, a formal in-person or tele-interview process will follow beginning September 11th, 2020. Applicants selected for interview process are required to participate. Two interns will be chosen by September 18th, 2020 and production will begin!

IMPORTANT INFORMATION:

1. All content must align with Quanada's vision, mission, and values.

Vision: We envision a community that supports and helps heal survivors of domestic and sexual violence.

Mission: Quanada empowers survivors of domestic and sexual violence by providing trauma informed services while engaging the community.

Values:

Inclusion – All are welcome and respected Compassion – Advocacy in a spirit of empathy

Equality – Stand against discrimination of all types

Equity – Provide services that meet each individual's need

Service – Trauma-informed, free programming with concern for the underserved

Non-Violence – Seek peaceful solutions in a violent society

Acceptance – Embrace and believe survivors

2. All content must align with Quanada's "voice" and visual branding.

Voice: One way to think of our voice is to compare what it is to what it isn't.

Quanada's voice is:

Critical but not polemic

Informative but not pedantic

Informal but not sloppy

Weird but not inappropriate

Candid but not offensive

Optimistic but not saccharine

Profound but not esoteric

Succinct rather than verbose